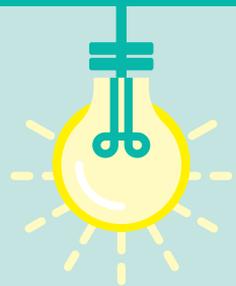


Sustainability: Tools for your workplace

It's important to make sure that your business and the individuals working within it are fully equipped to do business responsibly and sustainably.

In business, sustainability is all about doing business without negatively impacting the environment, community, or society as a whole.

Here are some useful resources to help you find information on how you can create a more sustainable workplace and embed corporate responsibility within your team.



SME Energy Efficiency Scheme

Tees Valley Business's SME Energy Efficiency Scheme can support your business to reduce its energy use, cut carbon emissions and save money.

You can access a fully-funded energy efficiency audit and expert advice from a team of technical specialists. Following your energy audit, you could be eligible for a grant to claim back up to 45% of the upfront costs of your energy saving project.

Plus, you can also access informative online factsheets and explainer videos.

[Click here to find out more.](#)

CIPD: Corporate Responsibility

CIPD is the professional body for experts in people at work, setting professional standards for HR and people development, as well as driving positive change in the world of work.

Explore the CIPD's factsheet on responsible business, including environmental impact. This resource includes information on embedding corporate responsibility into practice, guidelines for introducing corporate responsibility into your business strategy, as well as useful contacts and further reading.

[Click here to find out more.](#)

ICRS Competency Framework

The Institute of Corporate Responsibility and Sustainability (ICRS) is the UK's professional body for Corporate Responsibility and Sustainability (CRS).

ICRS has put together a competency framework which employers can use to assess the performance of their staff, in terms of corporate responsibility and sustainability, and to help develop job specifications. It can also help employers to understand their business's training and recruitment needs, by identifying the skills and behaviours required.

[Click here to find out more.](#)

SME Climate Hub

The SME Climate Hub has partnered with Oxford University to support small businesses in reducing their carbon emissions.

A series of tools and resources are available to help all SMEs take concrete steps towards climate action across multiple pathways. Find out how to commit and set a target, how to measure and report on emissions, how to integrate climate in your business strategy, and how to reduce your emissions.

[Click here to find out more.](#)

WWF: 'Let's make our workplaces sustainable'

WWF is the world's leading independent conservation organisation.

They have put together tips to encourage businesses and organisations, no matter how big or small, to start embedding sustainability into business as usual.

Get tips on switching to green energy, checking your suppliers, developing a sustainable purchasing policy, planet friendly travel and much more.

[Click here to find out more.](#)



SKILLS FOR GROWTH



Skills for Growth is a free resource for Tees Valley businesses, offering impartial advice to help you access training and support to upskill your current workforce.

The Tees Valley Collaborative Skills Development Partnership (Skills for Growth) is a joint initiative with Teesside University and is part-funded by the European Social Fund.

teesvalleybusiness.com/skills-for-growth